



**Date:** April 5, 2010  
**To:** New Jersey HQ Associates – IBS Division  
**From:** Tony Myers  
Grocery Retail Business Unit  
**Subject:** Personnel Announcement – Terry Ricketts

We are pleased to announce that Terry Ricketts in our Saint John Plant has taken on the role of National Sales Manager for the Canadian Plants. In this new capacity Terry will not only continue to be highly involved in the growth of Saint John, but also take on the sales leadership role at our Delta Plant, with Diana Gibson reporting directly to her. Tom Baffa, who previously worked with Delta will now be entirely focused on the Western Region of the United States where they are significant opportunities ahead.

Terry has worked very closely with our Sales Teams in the Northeast U.S. to build a solid base of business for the Saint John Plant and Inteplast. We firmly believe that she can duplicate the success in the Northwest that we have experienced in the East. This new structure will enable us to better coordinate our overall Canadian Marketing strategy forward while also building a sales organization that will facilitate future growth in Canada as well as the United States.

Please join me in congratulating Terry on her new role.

***Tony Myers***  
***General Manager/Asst Vice President***  
***Grocery/Retail Business, North America***  
***The Inteplast Group***

Cc: Joe Chen  
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